Minutes of the Meeting of the Louisiana State Board of Social Work Examiners March 20, 2015

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, March 20, 2015, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily DeAngelo, Administrator, and Regina DeWitt, Administrative Assistant, were present for the entire meeting. Lisa Lewis, Jennifer Holmes, James Meadows, April Spotsville, David Nielsen, Trayon Tanner, Amanda Shannon, Bradley Allison, Morgan McKinney, Stephanie Olenux, Tayler Dauzat, Megan Porta, Jodi Cain-Mallett, Karemmy Blanco, Mathew Wheeler, Carson Pennypaelyn, Anne Williams, Jessica Whitney and Emily George were present for a portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Judith Haspel, LCSW, Carla Moore, LMSW, Yolanda Burnom, LCSW, Marguerite "Peggy" Salley, LCSW, and Paulette Walker, Public Member. Parker Sternbergh, LCSW, was absent.

AGENDA

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept the agenda as presented.

PUBLIC COMMENTS

There were no comments from the public.

ADMINISTRATIVE HEARING

A hearing in the matter of **William O'Connor** was conducted. George Papale was present as legal counsel for the Board. Madeline Carbonette, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Judith Haspel, LCSW, Carla Moore, LMSW, Robert Showers, RSW, Yolanda Burnom, LCSW, and Paulette Walker, Public Member. Mr. O'Connor was not present for the hearing.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Madeline Carbonette, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Brandy Martin**, which had been previously negotiated and agreed to by Ms. Martin in resolution of Complaint# 2015-03. **Motion** was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to accept the Consent Agreement and Order as presented.

EXECUTIVE SESSION

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to go into Executive Session at 8:58 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Paulette Walker, yes, and Yolanda Burnom, yes.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 9:35 a.m.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to remove the question on the initial and renewal applications relative to having been a participant in an alcohol or drug treatment or rehabilitation program in which the applicant was monitored or supervised relative to their use of drugs or alcohol.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to grant the Administrator the authority under LA R.S. 37:2714A(2), to notify licensees that their license has lapsed due to their failure to submit their continuing education hours for the continuing education audit.

MEETING OF THE MINUTES HELD JANUARY 30, 2015

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to accept the minutes as presented for January 30, 2015.

CORRESPONDENCE

Algiers Charter School Association

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to approve Algiers Charter School Association as a Continuing Education Approval Organization. Their approval extends from March 20, 2015-March 20, 2018.

Tayla Lavalais, RSW

Members of the board reviewed correspondence submitted by Ms. Lavalais. Ms. Lavalais presented a situation where she is currently employed with DCFS as a foster care worker and she has a family member that is in foster care. Ms. Lavalais has a family member whom she resides with that is interested in being a caretaker for the child. Ms. Lavalais stated that the case is being handled through another office due to the situation. Members of the board agreed that as she describes the situation it would not be a conflict of interest.

Elyse Fell, LMSW

Members of the board reviewed Ms. Fell's request to allow her to complete all 20 continuing education hours via distance learning. Ms. Fell explained to the board that she will be residing outside of the United States and may find it difficult to find social work continuing education hours. Members of the board advised Ms. Fell that at this

time the rules do not allow her to complete all of her hours via distance learning, but the continuing education committee is considering this type of situation and will be making a recommendation to the board regarding potential rules changes..

Annette Savoy, LCSW

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried to allow Ms. Savoy to use the video titled "Is Addiction Really a Disease" toward her annual collection of continuing education hours. Ms. Savoy was reminded that she can only submit up to ten hours of continuing education via distance learning.

Katherine Rearden, LCSW

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to deny Ms. Rearden's request to reinstate the BACS status without her being required to attend the workshops to become a BACS.

Kiana Joseph-Fraise, LMSW

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to approve the job description submitted by Ms. Joseph-Fraise for her current employment as eligible to be work towards the LCSW.

Paul LeBlanc, LCSW

Members of the board reviewed correspondence submitted by Paul LeBlanc. The board agreed that the psychosocials he provides fall under the scope of practice of a social worker.

Marlene Lucas, LCSW

Members of the board reviewed correspondence submitted by Marlene Lucas. Ms. Lucas asked the board if a social worker can view a client's social media site if they are concerned for that client's safety. Members of the board advised Ms. Lucas that the Law and Rules do not specifically speak to this situation, but felt that it would be acceptable as long as the client has signed a release that in the case of an emergency, the social worker will view their information.

New Orleans Family Justice Alliance

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to approve New Orleans Family Justice Alliance as a Continuing Education Approval Organization. Their approval extends from March 20, 2015-March 20, 2018.

Kristan Gallup, LMSW

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to deny Ms. Gallup's request to allow all of her continuing education hours to be completed via distance learning. Ms. Gallup was advised that only ten hours of distance learning can be counted in a collection period.

Serena Chaudhry, LCSW

Members of the board reviewed correspondence submitted by Serena Chaudhry. Ms. Chaudhry asked if it would be unethical for her to reach out to old clients to inform them that she is returning to Louisiana. Members of the board agreed that there is no law or rule that prohibits this act, but they do not advise that it would be best practice to solicit clients.

Laury Bourgeois, LCSW-BACS

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to approve the BACS workshop titled "Soar to Success" to be used to obtain the BACS status presented by Laury Bourgeois, LCSW-BACS, for Tulane School of Social Work on May 8, 2015, and September 11, 2015.

Angie Simonton, LCSW

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to deny Ms. Simonton's request to allow the workshop she attended on February 27, 2015, to be used toward the requirement for BACS. The requirement according to Rule 301 of the Rules, Standards and Procedures requires attendance of the 6.5 hour workshop. Ms. Simonton was there for 6 hours according to her certificate of attendance.

Vada Elliot, RSW

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to grant Ms. Elliot an extension to complete the terms of her Consent Agreement and Order. All terms must be completed on or before June 20, 2015.

Russell Miller, LCSW-BACS

Members of the board reviewed correspondence submitted by Mr. Miller relative to approaching a client to financially support the non-profit agency that he is also employed with. Members of the board advised against this and referred Mr. Miller to Rule 113A and 113B of the Rules, Standards and Procedures.

Erika Lowman, LMSW

Motion was made by Yolanda Burnom, seconded by Robert Showers and unanimously carried, to deny Erika Lowman's request for supervision obtained under a Plan of Supervision that was not approved.

Mallori Diez, LMSW

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to approve the job description submitted by Ms. Diez as a Clinical Liaison/Marketing Manager at Traditions Senior Management to be used towards the LCSW.

Leola Calvery-Sumter, LMSW

Motion was made by Peggy Salley, seconded by Yolanda Burnom and unanimously carried, to deny Ms. Calvery-Sumter's request to grandfather into the LCSW.

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Commented [EE1]: Didn't the client approach the social worker about financially supporting the agency? Check the correspondence.

Laury Bourgeois, LCSW-BACS

Members of the board reviewed Ms. Bourgeois' request thatthe board allow supervision of LMSWs towards the LCSW be delivered via Skype. Members of the board advised Ms. Bourgeois that at this time the Rules do not allow supervision to be rendered through this method. Members of the board have agreed to form a supervision committee and this will be an agenda item for this committee to consider.

BOARD/STAFF ISSUES

ASWB 2014 Examination Pass Rate

Members of the board reviewed ASWB's 2014 pass/fail rates for their examinations. The rates included the national averages and Louisiana's averages.

FARB Membership Renewal

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to renew the Board's membership with FARB and submit the renewal fee in the amount of \$150.00.

EXECUTIVE SESSION

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to go into Executive Session at 10:22 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Paulette Walker, yes, and Yolanda Burnom, yes.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 10:50 a.m.

Impaired Professional Program Monitoring Report

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to approve the monitoring report submitted by Kathie Pohlman, LCSW, IPP Manager.

Motion was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to release DL-09 from the IPP due to successfully completing the program.

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to release SD-11 from the IPP due to successfully completing the program.

DISCIPLINARY MONITORING REPORT

Motion was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to approve the disciplinary report.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to release **Pauline Moss**, from her Consent Agreement and Order. Ms. Moss has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to release **Sonja Ogden**, from her Consent Agreement and Order. Ms. Ogden has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to release **Paula Serie**, from her Consent Agreement and Order. Ms. Serie has submitted evidence that he completed all of the terms in his agreement.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to release **Crystal Stanlely**, from her Consent Agreement and Order. Ms. Stanley has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to release **Nekia Weber**, from her Consent Agreement and Order. Ms. Weber has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to release **Adrianne Magee**, from her Consent Agreement and Order. Ms. Magee has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to release **LaKeshia Cooper**, from her Consent Agreement and Order. Ms. Cooper has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to release **Anthony Batiste**, from his Consent Agreement and Order. Mr. Batiste has submitted evidence that he completed all of the terms in his agreement.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to release **Symethia Love**, from her Consent Agreement and Order. Ms. Love has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to release **Latunya Creecy**, from her Consent Agreement and Order. Ms. Creecy has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to release **Karen Daye**, from her Consent Agreement and Order. Ms. Daye has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to release **Aleshia Grant**, from her Consent Agreement and Order. Ms. Grant has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to release **Angela Harper**, from her Consent Agreement and Order. Ms. Harper has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to release **Jean Hutchinson**, from her Consent Agreement and Order. Ms. Hutchinson has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to release **Rebecca Rainey**, from her Consent Agreement and Order. Ms. Rainey has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to release **Kimberly McClelland**, from her Consent Agreement and Order. Ms. McClelland has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to release **Alonzo Powell**, from his Consent Agreement and Order. Mr. Powell has submitted evidence that he completed all of the terms in his agreement.

Motion was made by Paulette Walker, seconded by Peggy Salley and unanimously carried, to release **Shaquwanda Chew**, from her Consent Agreement and Order. Ms. Chew has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to release **Tina Zoerner**, from her Consent Agreement and Order. Ms. Zoerner has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to release **Yaskia Bailey**, from her Consent Agreement and Order. Ms. Bailey has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Yolanda Burnom and unanimously carried, to release **Jamie Authurlee**, from her Consent Agreement and Order. Ms. Authurlee has submitted evidence that she completed all of the terms in her agreement.

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to release **Jessika Smith**, from her Consent Agreement and Order. Ms. Smith has submitted evidence that she completed all of the terms in her agreement.

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Motion was made by Paulette Walker, seconded by Peggy Salley and unanimously carried, to release **Caitlin Ditta**, from her Consent Agreement and Order. Ms. Ditta has submitted evidence that she completed all of the terms in her agreement.

COMPLIANCE HEARINGS

Ronshika Lewis, MSW

Ms. Lewis requested a compliance hearing because the board denied her LMSW application do to her affirmative answer on her application relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Lewis testified that the charges are from a fight that took place outside of a club in which she attempted to break up. She further stated that she spent a week in jail following this incident, and is currently on five years of inactive probation.

Jasmine Nelson

Ms. Nelson requested a compliance hearing because the board offered a Consent Agreement and Order for unlicensed practice. Ms. Nelson provided the board with a letter from her employer along with a detailed job description.

EXECUTIVE SESSION

Motion was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to go into Executive Session at 11:24 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Paulette Walker, yes, and Yolanda Burnom, yes.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 1:00 p.m.

NEW COMPLAINTS

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to not accept **Complaint #2015-95**, because the respondent is not a social worker.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-96** and send to investigation for possible violations of Rule 107B, 111H(1,3), 111G(5), 113A, 113B and 2717A(7,11) of the Louisiana Social Work Practice Act.

Motion was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2015-97** and to issue a cease and desist letter for the practice of social work.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-99** and send for investigation for possible violations of Rule 111G(2,3,5), 121B and 2717A(10,11) of the Louisiana Social Work Practice Act.

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to accept **Complaint #2015-100** and issue a cease and desist letter for the practice of social work and request a written response to the allegations.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-101** and to request a written response to the allegations.

Motion was made by Peggy Salley, seconded by Paulette Walker and unanimously carried, to accept **Complaint #2015-91** and to request a written response to the allegations.

Motion was made by Yolanda Burnom, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2015-102** and to request the respondent to submit all available court documentation and keep the board abreast of the disposition of the charges.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to not accept **Complaint #2015-103** because the respondent is not a social worker.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-114** and send for investigation for possible violations of Rule 109A(1,2,3), 109D, 113A(1,5,6), 111H (1), 121A, 121B and 2717A(7,11) of the Louisiana Social Work Practice Act.

Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to not accept **Complaint #2015-116** for failure to rise to the level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Robert Showers, seconded by Yolanda Burnom and unanimously carried, to accept **Complaint #2015-17** and send for investigation for possible violation of Rule 117A.

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to accept **Complaint #2015-118** and request a written response from the respondent.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-119** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-120** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-121** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-122** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-123** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to forward **Complaint #2015-124** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-125** and send for investigation for possible violations of Rule 117A, 109A(1,2), 109B and 2717A(7,11) of the Louisiana Social Work Practice Act.

Pending Complaints

Motion was made by Paulette Walker, seconded by Yolanda Burnom and unanimously carried, to deny the request submitted by the representing attorney for **Complaint #2014-12**, **2014-18**, **2014-18(b)** to dismiss the complaint against the respondent.

Motion was made by Yolanda Burnom, seconded by Paulette Walker and unanimously carried, to forward **Complaint #2014-76** over to the Assistant Attorney General.

Motion was made by Paulette Walker, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2015-13** for failure to rise to the level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

Motion was made by Paulette Walker, seconded by Peggy Salley and unanimously carried, to not pursue **Complaint #2015-19** because the respondent's license is lapsed. The respondent will be notified that should he decide to reapply for a license, the future board will have the authority to consider that the he did not complete the terms of his Consent Agreement and Order.

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2015-28** for failure to rise to the level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

Motion was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to dismiss **Complaint #2015-34** for failure to rise to the level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

PROPOSALS

Members of the board listened to proposals from GL Solutions, Covalent Logic and Essential Solutions for database and website overhaul.

Motion was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to authorize the Administrator to negotiate the bidding price with Covalent Logic.

Applications

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to deny **Dapege Doucet**, **MSW**, approval of the RSW. Ms. Doucet has been offered a Compliance Hearing.

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to offer **Sammy Harris, MSW**, a Consent Agreement and Order for unlicensed practice.

Motion was made by Paulette Walker, seconded by Carla Moore and unanimously carried, to deny **Kareem Kennedy**, **MSW**, approval of the RSW. Mr. Kennedy has been offered a Compliance Hearing.

Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Blanton, Kewonna Guidry, Chivonne Heil, Holly Joshua, Erica Lewis, Anita Moss, Ashley Raymond, Lauren Sumler, Sandra Daniels, Rhonda Hamilton, Caroline Hill, Erika Levingston, Keshia McClain, Yolanda Parker, Che'Kierra Seale, Stacey

Motion was made by Carla Moore, seconded by Paulette Walker and unanimously carried, to approve the following applicants for the Certified Social Worker certification

and to grant approval for the applicants to sit for the ASWB Masters examination forlicensing as a Licensed Master Social Worker:Alley, JulieCollins, JanieHuggins, ErinJones, JenequaKaufman, AllisonQueen, SheliaRaynes, JerycaRose, ZinaSiegal, SethSmith, GabrielleVernier, Jane-RheaSpears, Amna

Motion was made by Yolanda Burnom, seconded by Carla Moore and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker: Aaron, Tonya Andrus, Jennifer Brunson, Susan Conway, D'Adario DeBlonde, Dana Delchamps, Amanda Garcie, Brittney Glassman, Toni Griffith, Wendy Hildebrand, Jennifer Hubbel, Frances Hughes, Colleen Jacoby, Kyndal Jasmine, Tameka LaRocque, Samantha Light, Tonya McWilliams, Ellen Marrs, Kristin Mateer DeRosa, Sara Oliver, Jessica Parker, Jacosta Perkins, Jarhonda Van Hattum, Taslim Waghorne, Michelle

Motion was made by Robert Showers, seconded by Paulette Walker and unanimously carried, to adjourn the meeting at 4:10 p.m.

Judith Haspel, LCSW Chairperson Carla Moore, LMSW Secretary-Treasurer